



OFFER DOCUMENT

Date: 08-Jul-2024

Dear Anjali,
Hadapsar, Pune

On behalf of “**BlueStone Jewellery & Lifestyle Pvt Ltd**”, I am very pleased to offer you a position as Senior Sales Executive. The purpose of this letter is to summarize the terms of your full-time position with the company.

Other terms and conditions are mentioned as below:

Start Date: Your employment with the Company will begin no later than **11-Jul-2024** and will continue in accordance with terms of this offer letter.

Remuneration: Your annual remuneration on a cost-to-company (CTC) will be INR **4,00,008/-p.a.**

- For detailed Salary break-up please refer to the Enclosure – I.
- Gratuity and medical insurance as per company policy.

Location: The base location of your job will be **Hadapsar, Pune**. You may need to travel in India or abroad, if necessary to enable you to perform your work in accordance with your employment.

This job offer is contingent to successful completion of:

- Background Verification
- CIBIL Check

Kindly confirm your acceptance by signing a copy of this letter and returning it to us. This offer letter is valid for 7 days from the date of issuance and you are required to confirm your acceptance within this 7 days period.

All other terms and conditions will be governed by the Company’s policies as stated from time to time.

Congratulations and Welcome to BlueStone to join the team on this journey.

For **BlueStone Jewellery & Lifestyle Pvt Ltd**,

Ashish Bansal
Vice President - Human Resource

BLUESTONE

BlueStone Jewellery and Lifestyle Pvt. Ltd.

Site No. 89/2 Lava Kusha Arcade, Munnekolal Village, Outer Ring Road, Marathahalli, Bangalore – 560037
+91 80 6704 1564 statutorycompliance@bluestone.com www.bluestone.com CIN: U72900KA2011PTC059678
Mumbai office: 302, Dhantak Plaza, Makwana Road, Marol, Andheri East, Mumbai – 400 059, Maharashtra +91 22 4039 7714



Enclosure – I

Name	Anjali Satendra Lokhande
Department	Retail
Location	Hadapsar, Pune
Designation	Senior Sales Executive

Particulars	Per Month	Per Annum
Basic	16,097	1,93,164
HRA	8,049	96,588
Special Allowance	2,255	27,060
Total Fixed Pay	26,401	3,16,812
Statutory Bonus	3,219	38,628
Gross Salary	29,620	3,55,440
Company Benefits		
Employers Contribution to PF	1,800	21,600
Gratuity	774	9,288
Medical Insurance	1,140	13,680
Total Benefit	3,714	44,568
Cost to Company	33,334	4,00,008

... Cont'd

BLUESTONE

BlueStone Jewellery and Lifestyle Pvt. Ltd.

Site No. 89/2 Lava Kusha Arcade, Munnekolal Village, Outer Ring Road, Marathahalli, Bangalore – 560037
+91 80 6704 1564 statutorycompliance@bluestone.com www.bluestone.com CIN: U72900KA2011PTC059678
Mumbai office: 302, Dhantak Plaza, Makwana Road, Marol, Andheri East, Mumbai – 400 059, Maharashtra +91 22 4039 7714



Enclosure – I: Cont'd

- **Mediclaim Policy:**
You will be benefited with Mediclaim policy of sum insurance Rs. 4,00,000 floater plan covering you & your direct dependents
- **Personal Accident Coverage:**
Personal accident coverage will be 15,00,000
- **Term Life Insurance:**
Term Life Insurance is 15,00,000
- **Right to modify the Policy:**
Management reserves the right in its absolute discretion to amend/ interpret and withdraw the benefits with appropriate communication to employees. Such discretion may be exercised any time, before; during or after the policy is completed.

For **BlueStone Jewellery & Lifestyle Pvt Ltd,**

Ashish Bansal
Vice President - Human Resource

BLUESTONE

BlueStone Jewellery and Lifestyle Pvt. Ltd.