



Date: November 29th, 2023

Jyoti Sharma

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Dear Jyoti,

Warm Greetings and congratulations! We are pleased to offer you the position of 'Research Associate II, Analytical Sciences' at VJ Biosciences Private Limited (VJBPL). In this role, you will be responsible to work with your colleagues in the Analytical Sciences department to use the established methods and protocols to analyse and characterize our products and processes of interest. Your responsibilities may change over time based on your performance and as the company's need evolve. The terms of the offer are as follows:

1. **Work location:** Bangalore Bio Innovation Centre. Work location might change within Bangalore as per the needs of the project.
2. **Date of Joining:** Mutually decided date that is as soon as possible.
3. **Probation period:** 6 months before becoming a permanent employee.
4. **Compensation:** Fixed ₹ 3,50,000/- per annum (Three lacs fifty thousand rupees per annum)
5. **Health Insurance:** VJBPL will provide health insurance coverage for you and your family.
6. **Notice period:** 3 months. This notice period applies to employees both during their probationary period and upon successful completion of the probationary period. During the notice period, employees are expected to fulfil their job responsibilities and facilitate the smooth transition of their duties. VJBPL retains the ability to terminate the employment without any notice during employee's probationary period and with 30 days notice for permanent employees.
7. **Holidays:** You will be eligible to take up to 15 days of paid time off (PTO) and 12 days of paid sick leave per calendar year.
8. **Meal plans:** On site lunch is provided for all employees.
9. **Working hours:** 9 am to 6 pm (subject to change as per the need of the projects)
10. **Relocation Allowances:** Not applicable for this position.

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment. Your compensation details remain strictly private and confidential between you and the company and must not be disclosed to others. We welcome you to the VJ Group and hope that it would be the beginning of a long and mutually beneficial association.

Please sign below to indicate your acceptance of our offer. By signing below, you are also confirming that your employment with VJ Biosciences Pvt.Ltd. will not conflict with the terms of any employment, non-competition, confidentiality, or similar agreements that you may have with any third parties. Kindly return the form to us by December 2nd, 2023. On or before your first day

VJ Biosciences Private Limited, Building No. 121G, 1st Phase, Hosur Road, Opposite Mahindra Old Unit, Boomassandra Industrial Area, Bengaluru, Karanata 560099, India



of employment, as a condition of your employment, you will be required to sign our company's standard non-disclosure and non-compete agreement regarding the assignment of inventions, confidentiality, non-solicitation, and non-competition.

We are confident that this will be a mutually rewarding relationship. We are confident that you will make a strong contribution to the company's success, and we look forward to welcoming you to the team. Should you have any questions, please feel free to contact us anytime.

For VJ Biosciences Pvt Ltd


29/11/23.
Authorised Signatory