

Internal Complaint Committee (ICC)

(2022-2023)

Prof. Rashmi Urkude - Presiding Officer

To provide a safe working environment, today all workplaces in India are mandated by application of law. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act-2013 was enacted to ensure safe working places for women and to build an enabling work environment that respects women's right to equality of status and opportunity. This act is an extension of the Vishakha Guidelines issued by the Hon'ble Supreme Court.

As per the orders issued by the Government of India from time to time on women's issues to all organisations, the statutory committee is constituted to be named the Internal Complaint Committee (ICC).

ICC of Shivaji Science College, Nagpur are as follows:

- Prof. Rashmi Urkude - Presiding Officer
- Prof. R.N. Deshmukh - Member
- Mrs. Anupama Mendhe - Member
- Adv. Asavari Palsodkar – Member
- Dr. A. G. Bhivgade - Member

On 23rd September 2022, the Internal Complaint Committee (ICC) of Shivaji Science College, Nagpur organised a guest lecture entitled, "Laws regulating women safety at Workplace (Act-2013)". Sexual harassment is a serious criminal offence, which can destroy human dignity and freedom. In efforts to promote the well-being of all women in the workplace, which includes female teaching, non-teaching staff and students as well, this guest lecture on this topic was organised for all stakeholders of the Institution.

A message to the audience is unconventionally received by the reason of its existing importance in the present society. Therefore Prof. Rashmi Urkude, presiding officer of ICC, emphasized the need for this program given the transforming and evolving nature of the workplace, dynamics for male and female workers alike and the legal knowledge which today's world demands.

On this occasion, Adv. Asavari Palsodkar, Assistant Public Prosecutor was present as chief guest. Palsodkar Madam enlightened the audience on the Sexual harassment of women in

the workplace (Prevention, Prohibition and Redressal) Act 2013. She briefed the students on the legal core of the act dealing with sexual harassment- prevention i.e. the institute, employees and student's combined efforts to create an atmosphere of mutual respect; prohibition i.e. enacting policies and further steps penalising any behaviour or actions promoting sexual harassment and finally Redressal i.e. remedy for victim supported by investigation. The same were supplemented by landmark judgements, statutes and legal provisions. Principal Prof. M. P. Dhore presided over the function. He recognised the need for respect and responsibility any institute must embody by both men and women.

Prof. R.N. Deshmukh proposed the vote of thanks. Proceedings of the programme were carried out by Mrs. Anupama Mendhe.



On 23rd September 2022, ICC organised a guest lecture entitled, "Laws regulating women safety at workplace (Act-2013)".

Guest Speaker-Adv. Asavari Palsodkar



Attendees of the guest lecture organized by ICC entitled, "Laws regulating women safety at workplace (Act-2013)".



Group photo of the guest lecture organized by ICC entitled, "Laws regulating women safety at workplace (Act-2013)".

श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित
विज्ञान महाविद्यालय, कॉंग्रेस नगर, नागपूर

दिनांक: १९/०९/२०२२

सूचना

सर्व शिक्षक वृंद (कनिष्ठ व वरिष्ठ महाविद्यालय), शिक्षकेत्तर कर्मचारी व विद्यार्थ्यांना याद्वारे सूचित करण्यात येते कि महाविद्यालयातील अंतर्गत तक्रार समिती "कामकाजाच्या ठिकाणी महिलांच्या सुरक्षितते संबंधी असलेले कायदे (अधिनियम २०१३)" या विषयावर महाविद्यालयाच्या सभागृहात दिनांक २३ सप्टेंबर २०२२ रोजी दुपारी १ वाजता श्रीमती आसावरी पळसोदकर (Assistant Public Prosecutor) यांचे व्याख्यान आयोजित करण्यात आले आहे. तरी या कार्यक्रमास सर्वांची उपस्थिती अनिवार्य आहे.

Rashmi Urkude
Residing Officer

Dr. Rashmi Urkude
Professor
Department of Chemistry
SSFS Am's Science College
Congress Nagar, Nagpur-440012



Pr. Mahendra Dore

(प्रा. महेंद्र डोरे)
प्राचार्य,
विज्ञान महाविद्यालय,
कॉंग्रेस नगर, नागपूर

**SHRI SHIVAJI EDUCATION SOCIETY AMRAVATI'S
SCIENCE COLLEGE, CONGRESS NAGAR, NAGPUR**
Internal Complaint Committee
Organizes

Guest Lecture
of
Adv. Asavari Palsodkar
Date 23rd September 2022 at 1:00pm

Sr. No.	Name	M/F	Sign
33)	Urakshani Vinod Doble	F	
34)	Anuja V. Zade	F	
35)	Sevdam S. Chichkhe de	M	
36)	Nisargi Sanjay Hadke	F	
37)	Sanika Santakhe	F	
38)	Shonika Suryamanshi	F	
39)	Madhum Patil	F	
40)	Siddhesh Bhalavi	M	
41)	Azyan Chundale	M	
42)	Grassav Pashyramkar	m	

Rashmi Urkude
Dr. Rashmi Urkude
Professor
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Sr. No.	Name	M/F	Sign
1)	Vaishnavi madavi	F	Vmadavi
2)	Samiksha chauhan	F	Schauhan
3)	Palak Rangali	F	Prangali
4)	Ashika Temburnikar	F	Ashika
5)	Dhani Guni	F	Dhani
6)	Neha V. Jaldya	F	N.V. Jaldya
7)	Vaishnavi Chirkwad	F	VChirkwad
8)	Tanushale Jaulkar	F	TJaulkar
9)	Tulsi Malghate	F	TMalghate
10)	Vanshika Khandate	F	VKhandate
11)	Anuram Pandey	M	APandey
12)	Yog. P. Patil	M	YPatil
13)	Prasanth K. Hingulkar	M	PHingulkar
14)	Pujan S. Shobare	M	PSshobare
15)	Pooja Khondekar	M	PKhondekar
16)	Sahil R. Choudhary	M	SChoudhary
17)	Sanket K. Tikhade	M	SKTikhade
18)	Prarthamesh S. Zade	M	PZade
19)	Ashish H. Gaikwad	M	AGaikwad
20)	Keshavij Gupta	M	KGupta
21)	Harsh Bhowthkar	M	HBhowthkar
22)	Samiksha A. Gajbhaye	F	SGajbhaye
23)	Radnya R. Meshram	F	RMeshram
24)	Vivek B. Kumbhakar	M	VKumbhakar
25)	Moghees -uz- Rahman Ansari	M	MA Ansari
26)	Dakshin S. Kambale	M	DKambale
27)	Aayush R. Jagtap	M	AJagtap
28)	Rasika C. Patil	F	RCPatil
29)	Gaussi P. Panchbudhe	F	GPanchbudhe
30)	Mani Jhan	M	MJhan
31)	Poojita Tambolkar	M	PTambolkar
32)	Siddhesh S. Gunde	M	SGunde

Rashmi Urkude

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Sr. No.	Name	M/F	Sign
1.	Kashish V. Bhivapurokar	F	
2.	Shruti Kailash Kumbale	Female	
3.	HARSHAD DAF	Male	
4.	AYUSH B. PAWAR	male	
5.	Shivam Nachankar	M	
6.]	Vitesh N. Patil	M	
7.	Kalash S. Goodhule	M	
8.	Nilesh H. Shahare	M	
9.	Aditya K. Mane	M	
10.	Rupesh R. Gihumare	M	
11.	Tushar B. Bagade	M	
12.	Satish S. Dunde	M	
13.	Om P. Thorat	M	
14.	Vinay M. Hulke	M	
15.	Rohan K. Nigje	M	
16.	Mikesh A. Mahamune	M	
17.	Soorya V. Bangale	M	
18.	Sampada V. Bunde	F	
19.	Anshu S. Mhatre	M	
20.)	Parth S. Varkhase	M	
21.)	Anshu Ganesh Meshram	F	
22.)	Rohit J. Shankar	M	
23.)	Suryajeet Prakash Hadamkar	M	
24.)	Bhailash Radhe	M	
25.)	Shahil Kishoregagan	M	
26.)	Vibhanshu Kishoregagan	M	
27.)	Harshal R. Umrekar	Male	
28.)	Abhishek H. Gangal	Male	
29.)	Vasud A. Bhattalwar	Male	
30.)	Snehal Rajge	F	
31.)	Sneha Washik	F	
32.)	Abhishek Thokal	M	

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Dr. Rashmi Unde
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Sr. No.	Name	M/F	Sign
01	Minal Digambar Raghoele	F	Minal
02	Nivedita Raju Dahat	F	Nivedita
03	Chaitali Sanjay Kichikar	F	Chaitali
04	Samiksha Prakash Dupare	F	Samiksha
05	Sanchali Ramkrishna Dhote	F	Sanchali
06	Ashwani Khondogale	F	Ashwani
07	Tulha D. Adarkar	F	Tulha
08	Manjiri Dhote	F	Manjiri
09	Umakanti Baghel	F	Umakanti
10	Rita Ganjee	F	Rita
11	Jashvi Karkar	F	Jashvi
12	Aachal Arvkar	F	Aachal
13	Arya Dhote	F	Arya
14	Baibha Shidam	F	Baibha
15	Hrishika Pal	F	Hrishika
16	Shivani R. Thakre	F	Shivani
17	Prashika Arun Borkar	F	Prashika
18	Saniya N. Dongre	F	Saniya
19	Sanyasa V. Wale	F	Sanyasa
20	Shravya Wagh	F	Shravya
21	Shravani Deshmukh	F	Shravani
22	Vishakha Misal	F	Vishakha
23	Sapushree Kolhekar	F	Sapushree
24	Nikita Warthkar	F	Nikita
25	Nandini Khondare	F	Nandini
26	Nidhi Nayab	F	Nidhi
27	Shreyas Parrawane	F	Shreyas
28	Shweta C. Ghutke	F	Shweta
29	Gauri Palle	F	Gauri
30	Diksha Gedam	F	Diksha
31	Chetna S. Hedau	F	Chetna
32	Khushi A. Ghate	F	Khushi

Rashmi Urkude

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Sr. No.	Name	M/F	Sign
33	Rishita Ashok Rout	F	R. A. Rout
34	Nandini P. Suryawanshi	F	Nandini
35	Ashita Sandip Chide	F	Ashita
36	Sanjama In. Adamauki	F	Sanjama
37	Lakshi S. Bagde	F	Lakshi
38	Saurabh Gaikwad	M	Saurabh
39	Gaurav Rahangdale	M	Gaurav
40	Harsh Kshirsagar	M	Harsh
41	Jash Khavche	M	Jash
42	Anurag Wankar	M	Anurag
43	Kartavya Badge	M	KB


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Sr. No.	Name	M/F	Sign
1	Pranali P. Nagpure	Female	<i>Pranali P. Nagpure</i>
2	Rajni M. Pise	Female	<i>Rajni M. Pise</i>
3	Pooja T. Nigam	Female	<i>Pooja T. Nigam</i>
4	Yogita D. Gaidhane	Female	<i>Yogita D. Gaidhane</i>
5	Shradha Masram	Female	<i>Shradha Masram</i>
6	Chetana Bhaisare	Female	<i>Chetana Bhaisare</i>
7	Tamanna Ankush Gajbhaye	Female	<i>Tamanna Gajbhaye</i>
8	Suvaral P. Gajbhaye	Female	<i>Suvaral P. Gajbhaye</i>
9	Tanvi Kashinath Chavke	Female	<i>Tanvi Chavke</i>
10	Akansha Urles Raut	Female	<i>Akansha Raut</i>
11	Garima Chakkar	Female	<i>Garima Chakkar</i>
12	Sakshi Akshay Shende	Female	<i>Sakshi Shende</i>
13	Suhani Sakaden Fulke	Female	<i>Suhani Fulke</i>
14	Poonam Suryabhan Damke	Female	<i>Poonam Damke</i>
15	Suhani Satish Jaiswal	Female	<i>Suhani Jaiswal</i>
16	Kshitij Vijay Karmawale	Male	<i>Kshitij Karmawale</i>
17	Maishik Patil	Male	<i>Maishik Patil</i>
18	Krushika D. Sukhadare	Female	<i>Krushika Sukhadare</i>
19	Akansha V. Shinde	Female	<i>Akansha Shinde</i>
20	Devyani R. Walke	Female	<i>Devyani Walke</i>
21	Kajal A. Umare	Female	<i>Kajal Umare</i>
22	Sakshi Kothre	Female	<i>Sakshi Kothre</i>
23	Anshu Vekude	Female	<i>Anshu Vekude</i>
24	Tejaswini Vekude	Female	<i>Tejaswini Vekude</i>
25	Prachi Hulke	Female	<i>Prachi Hulke</i>
26	Khushee Pawar	Female	<i>Khushee Pawar</i>
27	Vatkhav Pathe	Female	<i>Vatkhav Pathe</i>
28	Pranjali Katre	Female	<i>Pranjali Katre</i>
29	Prachi D. Barde	Female	<i>Prachi Barde</i>
30	Vaishali M. Chaudhari	Female	<i>Vaishali Chaudhari</i>
31	Trinkal S. Dhale	Female	<i>Trinkal Dhale</i>
32	Harshali A. Takalkhede	Female	<i>Harshali Takalkhede</i>

Rashmi Urkude
Dr. Rashmi Urkude
Professor
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Sr. No.	Name	M/F	Sign
33	Pooji Pandey	Female	P. Pandey
34	Shreya Kalambe	Female	Sh. Kalambe
35	Tanushree Manapur	Female	T. Manapur
36	Vanushka Whole	Female	V. Whole
27	Bhagyashree Shende	Female	B. Shende
28	Sanjana Jangade	Female	S. Jangade

Rashmi Urkude
Dr. Rashmi Urkude
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Sr. No.	Name	M/F	Sign
1.	Dipali N. Dudhe	M.Sc. I st	<i>Dudhe</i>
2.	Radhika Braikwad	F	<i>Braikwad</i>
3.	Durgeshwari D. Tulpatti	F	<i>D. Tulpatti</i>
4.	Tanhuvi Co Mahalkar	F	<i>Tanhuvi</i>
5.	Khushi K. Akxe	F	<i>Khushi</i>
6.	Niharika R. Grawar	F	<i>Niharika</i>
7.	Sneha M. Bhongade BSc I st B3 (CB2)	F	<i>S. Bhongade</i>
8.	Suhani R. Lute	F	<i>Suhani</i>
9.	Rutika V. Wasnik BSc I st (PCM)	F	<i>Rutika</i>
10.	Aravi P. Kale BSc I st (PCM)	F	<i>Aravi</i>
11.	Tarjswati M. Kumbhar BSc I st (PCM)	F	<i>Tarjswati</i>
12.	Grishtima J. Patil BSc I st (PCM)	F	<i>Grishtima</i>
13.	Chetana M. Khadke BSc I st PCM (M2)	F	<i>Chetana</i>
14.	Raivee S. Santakke BSc I st PCM (M2)	F	<i>Raivee</i>
15.	Aishwarya P. Mendwade BSc I st PCM (M2)	F	<i>Aishwarya</i>
16.	Apurva T. Sahu BSc I st PCM (M2)	F	<i>Apurva</i>
17.	Hrishnavi V. Patil BSc I st PCM (M2)	F	<i>Hrishnavi</i>
18.	Tanvi Tamkar BSc I st PCM (M2)	F	<i>Tanvi</i>
19.	Mahima Rajendra Bhamare BCA I st	F	<i>Mahima</i>
20.	Nidhi K. Chandel BCA I st	F	<i>Nidhi</i>
21.	Devish Agnihotri BSc 2 nd (CB2)	M	<i>Devish</i>
22.	Smriti Samant BSc I st (CB2)	F	<i>Smriti</i>
23.	Mounmayee Gathawane BSc I st (CB2)	F	<i>Mounmayee</i>
24.	Avanti Zaidgaonkar BSc (I st (CB2))	F	<i>Avanti</i>
25.	Aditya Baiswar BSc (I st (CB2))	M	<i>Aditya</i>
26.	Jayesh Harwade BSc I st (CB2)	M	<i>Jayesh</i>
27.	Yash Daxle BSc (I st (CB2))	M	<i>Yash</i>
28.	Ektu Kasekar BSc (I st (CB2))	F	<i>Ektu</i>
29.	Paual R. Chetap BSc (I st (CB2))	F	<i>Paual</i>
30.	Dhobashree N. Chaudhari BSc (2nd PG)	F	<i>Dhobashree</i>

Rashmi Kulkarni
Dr. Rashmi Kulkarni
Professor

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Sr. No.	Name	M / F	Sign
1.	A. D. Fuladi	F	Fuladi
2.	Dr. R. H. Mahakhede	F	Mahakhede
3.	Mrs. K. K. Dhawade	F	Dhawade
4.	Dr. Reshal Deshmukh	F	Deshmukh
5.	Dr. Yogita K. Meshram	F	Yogita
6.	Ms. P. B. Zamzhar	F	Zamzhar
7.	Dr. Pranita B. Gulkane	F	Gulkane
8.	Dr. S. R. Gedam	F	Gedam
9.	Dr. P. N. Deshmukh	F	Deshmukh
10.	Dr. V. R. Kintikar	F	Kintikar
11.	Pratyaksha S. Jayasole	F	Jayasole
12.	Dr. Vidhya T. Chauhan	F	Chauhan
13.	Dr. Shubhangi J. Keri	F	Keri
14.	V. V. Pennase	F	Pennase
15.	Mrs. A. A. Deshmukh	F	Deshmukh
16.	Minal R. Chaudhaskar	F	Chaudhaskar
17.	Mrs. Tejal N. Fulape	F	Fulape
18.	Khushbd A. Chapade	F	Chapade
19.	Bhawana S. Masathe	F	Masathe
20.	Sandali A. Sardes	F	Sardes
21.	Prachi P. Khobragade	F	Khobragade
22.	Sagita J. Wakodkar	F	Wakodkar
23.	Prof. Purnita Tiwar	F	Tiwar
24.	Priyanka R. Phavande	F	Phavande
25.	Pavna Dutta	F	Dutta
26.	Ishika Ambalikar	F	Ambalikar
27.	Sabshi Salve	F	Salve
28.	Rohini Deshmukh	F	Deshmukh
29.	Shivra Singh	F	Singh
30.	Sakshi Traskar	F	Traskar
31.	Shivani D. Pawar	F	Pawar
32.	Aachal S. Wajkar	F	Wajkar

Rashmi Urkude
Or. Rashmi Urkude
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Sr. No.	Name	M/F	Sign
33)	Snehal Y. Tibhakate	F	
34)	Prankarsha a. Khadse	F	
35)	Tulika Banerjee	F	
36)	Utkarsha S. Gadhane	F	
37)	Tejaswini V. Kature	F	
38)	Nitasha Mahajan	M/F	
39)	Sejal Bharne	F	
40)	Samiksha Bhujade	F	
41)	Savita Rao	F	
42)	Sakshi Mohite	F	
43)	Sejal Bulkundale	F	
44)	Kamchan Singh	F	
45)	Vanshi Dabhare	F	
46)	Pratibha Chacherkar	M	
47)	Gulshan Golhar	M	
48)	Amal Dhote	M	
49)	Chaitanya Kohapure	M	

Dr. Rashmi Urkude
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Sr. No.	Name	M/F	Sign
33.	Ekpath vi Hapse	M	Ekpath
34.	Anurag G. Mawani	M	Anurag
35.	Krunal A. Kulkarni	M	Krunal
36.	Devach D. Patle	M	Devach
37.	Anush B. Meshram	M	Anush
38.	Vikas N. Banar	M	Vikas
39.	Sarang N. Burde	M	Sarang
40.	Aditya R. Selokar	M	Aditya
41.	Rugved D. Joshi	M	Rugved
42.	Dnyanesh R. Telhe	M	Dnyanesh
43.	Sanjay M. Joshi	M	Sanjay

Rashmi Urkude

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Sr. No.	Name	M/F	Sign
32	Tisha Dute	F	Tisha Dute
33	Tshika Sharma	F	Tshika Sharma
34	Yashodhara S Ghaywat	F	Ghaywat
35	Dr. Rupali Patil Bhagat	F	Patil


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